



**Mercy Ministry**  
**Companions**

## G4 – Whistleblowing Policy

### **Commitment**

As a Catholic Church authority, Mercy Ministry Companions is committed to best practice canonical and civil governance, consistent with the highest levels of ethical conduct and informed by the teachings of the Catholic Church.

### **Policy Statement**

Mercy Ministry Companions is committed to fostering a culture characterised by honesty, integrity and ethical behaviour. It encourages the reporting of any matters which may be considered unethical and/or illegal. It provides protections and measures so that those persons who make a report may do so confidentially and without fear of intimidation, disadvantage or reprisal.

### **Scope**

This policy is applicable to all current and former Trustee Directors, staff, contractors and volunteers of Mercy Ministry Companions, Mercy Ministry Companions Ltd and McAuley Property Ltd.

### **Accountability**

The Mercy Ministry Companions Trustee Directors ensure appropriate policies, processes and practices are in place to protect whistleblowers. All staff and volunteers comply with this policy and related procedures.

### **Dates**

This policy takes effect from 11 November 2024 and will be reviewed no later than 31 December 2027.

### **Related Policies and Procedures**

G4A – Whistleblowing Procedure